

## Parallel Session Two

### Session 2.1: Employee Wellbeing, Leadership, and Consumer Behavior in Diverse Contexts

Chair: Dr Gengeswari a/p Krishnapillai  
Co-Chair: Dr Charles Ramendran a/ SPR  
Subramaniam

No.	Paper ID	TITLE	AUTHOR(S)
1.	BAFE009	PSYCHOLOGICAL CONTRACT VIOLATION AND VOLUNTARY EMPLOYEE TURNOVER	TEH, HONG-LEONG, NG, SHWU-SHING, LIM, YONG-HOOI, CHONG, TUN-PIN, YIP, YEN-SAN, LAI, KA-FEI
2.	BAFE010	POSITIVITY AT THE WORKPLACE: ORGANISATIONAL CITIZENSHIP BEHAVIOUR AS A MEDIATOR OF THE TRANSFORMATIONAL LEADERSHIP - EMPLOYEE TURNOVER DYAD	TEH, HONG-LEONG, NG, SHWU-SHING, LIM, YONG-HOOI, CHONG, TUN-PIN, YIP, YEN-SAN, LAI, KA-FEI
3.	BAFE014	PERCEIVED ORGANISATIONAL PRESTIGE AND EMPLOYEE ENGAGEMENT: THE MEDIATING ROLE OF PSYCHOLOGICAL CAPITAL	BRITNEY SUE FUN BONG, CHI HAU TAN, SOO TING T'NG
4.	BAFE016	HALAL PURCHASING: A QUALITATIVE IN-DEPTH INTERVIEW TOWARDS SMALL AND MEDIUM FOOD ENTERPRISES (SMFES)	NURULFARAIZA ARIFFIN, VEERA PANDIYAN, KALIANI SUNDRAM, MOHD HAFIZ ZULFAKAR
5.	BAFE027	THE INFLUENCE OF PSYCHOLOGICAL CONTRACT ON PSYCHOLOGICAL WELLBEING OF NURSES	AQSA SOOMRO
6.	BAFE039	INVESTIGATION ON THE EFFECT OF HUMAN RESOURCE PRACTICES TOWARDS ORGANIZATIONAL CITIZENSHIP BEHAVIOUR AMONG GIG EMPLOYEES IN FOOD DELIVERY SERVICE: SUSTAINABLE SOCIAL PROTECTION AS THE MODERATOR	CHARLES RAMENDRAN SPR, KASTHURI DEVE, RAMESH KUMAR MOONA HAJI MOHAMED, JUAN MANUEL AMEZCUA OGÁYAR, VIMALA KADIRESAN, ANDRIEU JIMENA

## Session 2.2: Financial Portfolio and Financial Performance

**Chair:** Dr Dinesh Kumar a/l Saundra Rajan

**Co-Chair:** Puan Nurul Ikma Binti Haris

<b>No.</b>	<b>Paper ID</b>	<b>TITLE</b>	<b>AUTHOR(S)</b>
1.	BAFE012	UNEARTHING THE NEXUS BETWEEN ESG AND FINANCIAL PERFORMANCE: DOES COMPANY SIZE AND AGE MATTER?	FARAH AKHTAR, ABDELHAK SENADJKI, VIKNISWARI VIJA KUMARAN
2.	BAFE015	A STUDY ON THE MAHALANOBIS UNIVERSAL PORTFOLIO WITH AND WITHOUT TRANSACTION COST FOR (2K+1)-BANDWIDTH TOEPLITZ MATRICES	KOR, CHI HAU, PHOON, SHEONG WEI, LOH, WING SON
3.	BAFE024	HEDGING POTENTIAL OF GOLD FOR THE STOCK MARKETS OF MAJOR GOLD CONSUMING COUNTRIES IN ASIA	JIMOH OLAJIDE RAJI

**Session 2.3: Sustainable Education**

**Chair: Dr Wei Chooi Yi**

**Co-Chair: Ms Chia Mei Si**

No.	Paper ID	TITLE	AUTHOR(S)
1.	BAFE002	THE INNOVATION CAPABILITIES MODEL IN HIGHER EDUCATION INSTITUTIONS: A CONCEPTUAL FRAMEWORK	NUR BALQISHANIS ZAINAL ABIDIN, NUR INTAN LIYANA MOHD AZMI, LOSHINI THIRUCHELVAM, MOHD RASHID AB HAMID,AININ ZAKIAH OTHMAN, ABD HADI MUSTAFFA
2.	BAFE004	DETERMINANTS OF TURNOVER INTENTION AMONGST ACADEMIC STAFF IN PRIVATE HIGHER EDUCATION INSTITUTIONS IN MALAYSIA	ALEXANDER FOO, LEE LAI MENG, GAN SU WAN
3.	BAFE008	DOES FACILITATING CONDITIONS AFFECT MEDICAL OFFICER'S INTENTION TO PURSUE POSTGRADUATE MEDICAL EDUCATION? THE ROLE OF CAREER MOTIVATION AND PERCEIVED BARRIERS	ISPARAN SHANTHI, AI NA SEOW, JING JING CHANG
4.	BAFE018	A CONCEPTUAL STUDY OF UNDERGRADUATES' ACCEPTANCE TOWARDS HYFLEX LEARNING APPROACH	CHE SITI LAZRINA MD LAZIM, MOHD DANIAL AFIQ KHAMAR TAZILAH, NUR DIYANA ISMAIL, ZULNURHAINI ZOLKAPLY, MAISARAH SYAZWANI OTHMAN
5.	BAFE025	EVALUATING TERTIARY LEARNERS' LEARNING PREFERENCES IN POST-PANDEMIC ERA	SURINDAR KAUR A/P GURMUKH SINGH, YEOH HONG BENG, WEICHOOI YI, MALVIN KAUR A/P KUNDEN SINGH, A.AVENE A/P ATPUTHARAJ